

**JOB ANNOUNCEMENT
GENERAL MANAGER
LOWER PLATTE SOUTH NATURAL RESOURCES DISTRICT**

The Lower Platte South Natural Resources District (the "LPSNRD") seeks a new General Manager to carry on the important work of the LPSNRD after the retirement of its current General Manager. The General Manager is the chief executive of the LPSNRD, overseeing the organization's entire operation and leading its strategic initiatives with the twenty-one-member Board of Directors.

Key Responsibilities:

- Maintaining and growing the LPSNRD's leadership on natural resources issues.
- Ensuring the stewardship of the LPSNRD's natural resources through existing and innovative approaches.
- Working with the Board of Directors, keeping them informed, and developing and implementing a "strategic vision" with Board input and involvement.
- Executing directives from the Board of Directors.
- Building consensus and forging strategic partnerships.
- Managing staff for efficient and high-quality performance.
- Maintaining fiscal effectiveness and integrity.
- Sustaining public confidence.
- Providing clear leadership, developing effective working relationships, and demonstrating innovative thinking.

Key Skills and Requirements:

The General Manager will need to be able to interface effectively with media and stakeholders, providing clear and competent communications on a wide variety of issues facing the NRD. The General Manager will also need to be knowledgeable and skilled in working with legislative and regulatory bodies at all levels of government.

Natural resources management knowledge and experience is desirable. The General Manager should be able to assess the LPSNRD's current staffing and evaluate future needs, and also bring a fresh perspective to complement the seasoned experience of current staff and the Board.

Other requirements and preferences for a General Manager applicant include:

- Bachelor's degree from an accredited institution required.
- Appropriate experience in general management in an organization or agency at least equivalent in size and scope to the LPSNRD preferred.
- Experience with budgets and financial management of public funds from multiple sources preferred.
- Background in natural resources, and/or public administration preferred.
- Experience in successful negotiations and development of win-win solutions.
- Excellent communication and active listening skills.
- Demonstrated executive skills, including self-starting, effective delegation, directing and credible public relationships.

Organization Information:

The LPSNRD is a widely recognized leader in managing natural resources that benefit both people and the environment in southeast Nebraska. A political subdivision of the State of Nebraska created in 1972 by the Nebraska Legislature, the mission of the LPSNRD is to maintain a sustainable environment through the conservation of land, water and wildlife. LPSNRD is governed by a 21-member elected Board. Water and other natural resources are vital for our quality of life and our state's economy, and nitrates, flood mitigation, and changes in climate are some of the key issues facing the LPSNRD.

The LPSNRD is headquartered in Lincoln, Nebraska. Additional information about LPSNRD can be found at www.lpsnrd.org.

Competitive compensation commensurate with experience and an excellent benefit package is offered.

Please submit (electronic format preferred) a letter of interest, resume, and contact information including e-mail addresses for three work-related references to Corey J. Wasserburger at cwasserburger@johnsonflodman.com or to the following address by 5:00 p.m., February 23, 2023.

Johnson Flodman Guenzel & Widger LLP
Attn: Corey J. Wasserburger
1227 Lincoln Mall
Lincoln, NE 68508

The LPSNRD is an Equal Opportunity Employer.

Application information submitted will be kept confidential, except disclosures required by law.