




LOWER PLATTE SOUTH natural resources district

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Agenda Item #8

Memorandum

Date: August 20, 2020
To: Board of Directors
From: Paul D. Zillig, General Manager 
Subject: Executive Subcommittee Meeting Minutes

The Executive Subcommittee met at 2:00 pm on Thursday, August 20, 2020 via video/teleconference. Directors participating were Larry Ruth, Deborah Eagan, Bruce Johnson, Ray Stevens, and Dan Steinkruger. Others participating included Luke Peterson, Steve Seglin, Corey Wasserburger, Kathy Spence, David Potter, and myself.

Chair Ruth called the meeting to order and welcomed those participating. Ruth reviewed with the Subcommittee his memo (attached) on the consideration of District Policies Related to Anti-Discrimination and a memo (attached) from Seglin & Wasserburger on the US Supreme Court's Decision on the Bostock case. The Subcommittee reviewed three District policies (Operating Policy G-18: Non-Discrimination in District Programs; and Personnel Policies #2: Equal Opportunity/Affirmative Action and #47: Anti-Harassment) and some potential changes. The Subcommittee reviewed and discussed all the changes and the end result was that they wanted to make sure we are following the law, keep the policies from getting into too much detail, and do what is right.

Attached is a copy of the three policies and the Subcommittee's suggested changes to add "gender identity" and a few other improvements in the wording. It was moved by Steinkruger, seconded by Stevens, and unanimously approved by the Subcommittee to **recommend the Board of Directors approve the changes to Operating Policy G-18: Non-Discrimination in District Programs, and Personnel Policy No. 2: Equal Opportunity/Affirmative Action, and Personnel Policy No. 47: Anti-Harassment.**

The next item on the agenda was to discuss limits on Board Meeting discussion. Ruth reviewed last month's interest in discussing an item that was part of a Subcommittee Report but not listed on the Board Meeting Agenda. Seglin reviewed the attached excerpts from the Nebraska Attorney General's Website on Board Meeting agendas and discussion. Legal counsel reported that the agenda must be specific and in enough detail to let the public know the topic to be discussed or acted upon. Any discussion beyond item listed on the Board Meeting agenda will need to be called out of order by the Chair. It was agreed that Subcommittee's will need to let the General Manager

and/or Chair know of any non-action items that they wish to add to the Board Meeting agenda for discussion.

There were several reports. The August Board Meeting will utilize a "Consent Agenda" for items that no Board Members wish to discuss and those items will be combined and considered with a single vote. Ruth reported that we did submit a resolution (Extreme Weather Event or Climate Change Action Plan) for consideration at the NARD Annual Conference in September. Zillig supplied copies of the 2017 email from Steve Seglin discouraging email conversations between Directors (a copy is attached), Zillig reported that due to scheduling and space limitations future Board Meetings will likely be held at the Lancaster County Event Center, 84th & Havelock Avenue, in Lincoln, and Wasserburger gave a quick update on the Deadmans Run gabion damage lawsuit.

There being no further business the meeting adjourned at 4:25 pm.

PDZ/pz

pc: Steve Seglin
Corey Wasserburger