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Memorandum

Date:

August 12, 2022

To:

Each Director

From:

Paul D. Zillig, General Manager

Subject:

Executive Subcommittee Meeting Minutes

The Executive Subcommittee met at 6:15 pm on Wednesday, August 10, 2022 in the NRD Large Conference Room. Directors in attendance were Deborah Eagan, Bob Andersen, Chelsea Johnson, Larry Ruth, and Dave Landis. Others attending included Dave Potter, Kristin Buntemeyer, and myself.

Chair Eagan called the meeting to order and welcomed those in attendance.

The first item was to consider the next proposed agreement with NACD (National Association of Conservation Districts) for technical assistance funding. Potter reported that it's a good program for the LPSNRD and we appreciate the assistance. The Subcommittee discussed the updated agreement. It was moved by Andersen, seconded by Landis, and unanimously approved by the Subcommittee to recommend the Board of Directors approve the 2022 Technical Assistance Memorandum of Agreement with the National Association of Conservation Districts (NACD), pending legal counsel review.

Eagan then led a discussion on wages and wage considerations. The Subcommittee discussed wage comparability studies, wage information, inflation, cost-of-living rates, and what additional information needs to be provided in the future. I reviewed with the Subcommittee the current process of annually updating salaries and salary ranges. Staff will provide some additional information for the Subcommittee.

There being no further business the meeting adjourned at 7:00 pm.

PDZ/pz

pc:

Steve Seglin

Corey Wasserburger