



LOWER PLATTE SOUTH natural resources district

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Memorandum

Date: December 8, 2021
To: Each Director
From: Paul D. Zillig, General Manager
Subject: Executive Subcommittee Meeting Minutes

The Executive Subcommittee met at 12:15 pm on Tuesday, November 30, 2021 in the NRD Office. Directors in attendance were Deborah Eagan, Chelsea Johnson, David Landis, Bob Andersen, Larry Ruth, and Luke Peterson. Others attending included Steve Seglin, Corey Wasserburger, David Potter and myself.

Chair Eagan called the meeting to order and welcomed those in attendance. The first item was an update on renewing our agreement with the Nebraska Department of Correctional Services to provide two crews that are utilized for operation and maintenance of District projects. I reported that we expect to have the updated agreement next week so the Board can consider the Agreement in December. We anticipate some additional District costs for State administration of the agreement and also for the salary and benefits of the Corrections Corporals. The Subcommittee will likely need to hold a virtual meeting to review the Agreement and consider their recommendation.

The next item on the agenda was to further discuss options for new subdistrict boundaries to comply with the updated population information provided in the 2020 census. The Subcommittee further discussed options and requested a review of the benefits of the preferred option. The Subcommittee will further review the information before making a recommendation to the Board.

The next item on the agenda was to discuss plans for the December Board Meeting. Chair Eagan reported that the recent uptick in local Covid cases has increased interest in holding our Board Meetings at a larger venue. Staff reviewed our options ranging from the NRD Office, to other locations we utilized this spring (Lanc Co Extension & Lancaster Event Center), Embassy Suites/Cornhusker Hotel, and legal counsel reviewed our options for a virtual/in-person LB 83 meeting. The Subcommittee discussed their preferred options, they all agreed that the December Meeting should be an "in-person" meeting. The Subcommittee's input to Chair Eagan was that if Embassy Suites could be rented for a couple thousand dollars, that would be their preference. Staff reported that they'd proceed to negotiate and Chair Eagan was authorized to decide.

The next item on the agenda was a discussion on “all family leave/benefits”. Chair Eagan reported that we all understand there are many types of leave/benefits for employees, determining who qualifies as family, and certain legal requirements of employers. Eagan mentioned that she wants the Executive Subcommittee to review our current situation and continue to work on fair leave/benefits for employees and their families.

The Subcommittee then considered some proposed updates to the District Operating and Personnel Policies. I reported that typically the District annually considers updates at the end of the calendar year. Attached are the proposed red-lined changes to the District’s Operating and Personnel Policies. I reported that the changes give direction to our partners (i.e. Solidago) in regard to accepting donations tied to naming rights for projects/properties (Operating Policy F-10), updates several employee titles and job classification (PP #14), allow for the employment of family members of “occasional” employees (PP #19), and update the Federal Holiday listing to include Juneteenth and add Indigenous Peoples’ Day to Columbus Day (PP #20). It was moved by Andersen, seconded by Landis, and unanimously approved by the Subcommittee on a vote of 5 “yes” and 0 “no” (Ruth had left for a previous commitment) to **recommend the Board of Directors approve the proposed modifications to the District Operating Policy F-10: Non-Public Financial Donations and Personnel Policies No. 14: Overtime and Compensatory Time, No. 19: Employment of Family Members, and No. 20: Holidays.**

I updated the Subcommittee on Dan Schulz’ retirement, after 39+ years with the NRD, and the status of hiring a Resources Coordinator.

There being no further business the meeting adjourned at 1:55 am.

PDZ/pz

pc: Steve Seglin
Corey Wasserburger