



## LOWER PLATTE SOUTH natural resources district

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### Memorandum

**Date:** March 14, 2025

**To:** Executive Subcommittee members

**From:** Mike Sousek, General Manager

**RE:** Executive Subcommittee Meeting Minutes

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The Executive Subcommittee met at 5:00pm on Thursday, March 13, 2025, at the NRD office Large Conference room in Lincoln. Subcommittee members attending included Chair Andersen, Dave Landis, Christine Lamberty, Tom Green, Lisa Lewis and John Yoakum. NRD staff members in attendance include Dave Potter, Chris Barber, and Mike Sousek. Corey Wasserburger was in attendance. There was one item on the agenda needing action.

The first item on the agenda dealt with setting board meeting times for the remainder of the year. Discussion initially focused on the need to have separate meeting times for winter and summer months. After a brief discussion, it was determined that a single uniform time throughout the year would serve the district best. Discussion continued determining what time would best serve the district. After staff and board members discussed in detail the benefits of various starting times, discussion moved to informing the public. The district will continue to use the same outreach tools we have always used, advertisements, mention in all our press releases, social media, and on our website. **It was motioned by Lisa Lewis, seconded by John Yoakum to recommend to the board of directors that board meeting times for the remainder of the calendar year and beyond will be held at 5:30PM starting in April of 2025. Motion carried unanimously.**

The second item on the agenda was a discussion of human resources. Chris Barber explained all the human resources efforts in place and underway. There have been significant changes to the district's internal human resources efforts over the past year. See attachment describing those efforts. Board members asked questions and showed appreciation for the update.

The next four items on the agenda all required closed sessions for various reasons, 3 dealing with litigation, 1 dealing with a personnel matter.

1. Lohmeier vs. LPSNRD – John Yoakum 1<sup>st</sup>, Dave Landis 2<sup>nd</sup>, passed unanimously. In closed session at 5:43PM (staff present). Green 1<sup>st</sup>, Lisa Lewis 2<sup>nd</sup>, passed unanimously, out of closed session at 5:45PM
2. Mark Meyer vs. LPSNRD – John Yoakum 1<sup>st</sup>, Dave Landis 2<sup>nd</sup>, passed unanimously. In closed session at 5:46PM (staff present). John Yoakum 1<sup>st</sup>, Dave Landis 2<sup>nd</sup>, passed unanimously, out of closed session at 5:57PM
3. Personnel matter – John Yoakum 1<sup>st</sup>, Dave Landis 2<sup>nd</sup>, passed unanimously. In closed session at 5:58PM (staff not present). Lisa Lewis 1<sup>st</sup>, John Yoakum 2<sup>nd</sup>, passed unanimously, out of closed session at 6:45PM. Dave Landis did exit the meeting prior to coming out of closed session.
4. McKenzie Barry vs. LPSNRD – John Yoakum 1<sup>st</sup>, Lisa Lewis 2<sup>nd</sup>, passed unanimously. Christine Lamberty exited the closed session prior to the discussion starting, Dave Landis was also no longer present at the meeting. In closed session at 6:45PM (staff not present). Lisa Lewis 1<sup>st</sup>, John Yoakum 2<sup>nd</sup>, passed unanimously, out of closed session at 7:08PM,

Meeting adjourned at 7:10PM.

MJS

cc: Donna Reid, Dave Potter, Chris Barber