



LOWER PLATTE SOUTH natural resources district

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BOARD OF DIRECTORS' MEETING AUGUST 20, 2025

The Board of Directors of the Lower Platte South Natural Resources District met at the Lower Platte South NRD Office on Wednesday, August 20, 2025 at 5:30 p.m. Directors participating were Aldridge, Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum. Andersen called the meeting to order at 5:30 p.m.

Andersen welcomed those in attendance, and the pledge of allegiance was recited. He noted that the public meetings law is posted in the room and that carrying concealed weapons is prohibited at board meetings and on District property. He requested all cell phones be put on silent mode. He reminded everyone a recording of the meeting will be on the NRD website. Andersen requested anyone wishing to speak on an agenda item to provide their name on the sign-in sheet and which agenda item they wished to speak on. An opportunity for the public to speak to non-agenda items was given.

ITEM 1. ROLL CALL OF DIRECTORS

Nineteen Directors were present upon roll call.

ITEM 2. PUBLICATION OF LEGAL NOTICE OF MEETING

Andersen reported that the legal notice of the Board Meeting was published on August 8, 2025 in the Lincoln Journal Star and on the Lincoln Journal Star & Nebraska Press Association Websites.

ITEM 3. CONSIDERATION OF DIRECTORS' ABSENCES

Andersen stated that a request for an excused absence was received from Gary Hellerich for the August 20, 2025 Board of Directors Meeting.

It was moved by Lamberty and seconded by Lewis to approve the request for an excused absence from Gary Hellerich for the August 20, 2025 Board of Directors Meeting. The motion was approved.

AYE: Aldridge, Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

ABSTAIN: None

NOT PRESENT: Eagan and Hellerich

ITEM 4. ADOPT AGENDA

It was moved by Matejka and seconded by Seacrest to adopt the Agenda. The motion was approved.

AYE: Aldridge, Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

ABSTAIN: None

NOT PRESENT: Eagan and Hellerich

ITEM 5. APPROVAL OF BOARD OF DIRECTORS MEETING MINUTES

It was moved by Hassebrook and seconded by Landis to approve the Minutes of the July 16, 2025 Board of Directors' Meeting. The motion was approved.

AYE: Aldridge, Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Landis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

ABSTAIN: Lamberty and Lewis

NOT PRESENT: Eagan and Hellerich

ITEM 6. REPORT OF THE FINANCE & PLANNING SUBCOMMITTEE AND CONSIDERATION OF RECOMMENDATIONS

Lewis stated that the financial reports for the period July 1, 2025 through July 31, 2025 had been distributed.

It was moved by Jacobson and seconded by Yoakum to approve the financial reports for July 1, 2025 through July 31, 2025 and publish the expenditures for July, 2025.

David Potter, Assistant General Manager, Chris Barber, Administration and Finance Manager, and Corey Wasserburger, Legal Counsel, answered questions of the Board regarding the financials.

The motion was approved.

AYE: Aldridge, Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

ABSTAIN: None

NOT PRESENT: Eagan and Hellerich

Lewis stated that the Finance and Planning Subcommittee met on August 13, 2025.

She stated that there was a public hearing on August 13, 2026 regarding Draft 2.0 of FY 2026 Budget. She stated that a Resolution adopting Draft 2.0 of Fiscal Year 2026 Budget is presented for Board approval.

Lewis moved the Finance and Planning Subcommittee's recommendation that the Board of Directors approve the FY2026 Budget Resolution and have Chair Andersen sign the Resolution.

David Potter, Assistant General Manager, answered questions of the Board regarding Draft 2.0 of the FY2026 Budget.

The motion was approved.

AYE: Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: Aldridge

ABSTAIN: None

NOT PRESENT: Eagan and Hellerich

Lewis moved the Finance and Planning Subcommittee's recommendation that the Board of Directors adopt the 2025 Multi-Jurisdictional Hazard Mitigation Plan for Lower Platte South NRD by approving Resolution Number 2025-1. The motion was approved.

AYE: Aldridge, Andersen, Baker, Green, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

ABSTAIN: Hassebrook

NOT PRESENT: Eagan and Hellerich

ITEM 7. REPORT OF THE EXECUTIVE SUBCOMMITTEE AND CONSIDERATION OF
RECOMMENDATIONS

Andersen stated that the Executive Subcommittee met on August 6, 2025.

Andersen moved the Executive Subcommittee's recommendation that the Board of Directors approve the Legal Services Engagement Agreement with Johnson Flodman Guenzel & Wasserburger.

It was moved by Andersen and seconded by Spangler to amend the motion by adding "waive Operating Policy G-3 Procedure for Hiring Consultants for Professional Services and" prior to "approve".

David Potter, Assistant General Manager, answered questions of the Board regarding Operating Policy G-3.

The motion was approved.

AYE: Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

VOTING "PRESENT": Aldridge

ABSTAIN: None

NOT PRESENT: Eagan and Hellerich

The amended motion to waive Operating Policy G-3 Procedure for Hiring Consultants for Professional Services and approve the Legal Services Engagement Agreement with Johnson Flodman Guenzel & Wasserburger LLP was approved.

AYE: Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

VOTING "PRESENT": Aldridge

ABSTAIN: None

NOT PRESENT: Eagan and Hellerich

Andersen reported that the Executive Subcommittee discussed the General Manager vacancy and the process of filling the vacancy. Andersen explained that the subcommittee's decision was to bring two motions to the Board. The first motion is to appoint a selection committee, to solicit applicants, conduct interviews, and to hire an HR firm to assist in the search. If this motion fails then a second motion would be for the promotion of an internal candidate.

Corey Wasserburger, Legal Counsel, answered questions of the Board.

It was moved by Landis and seconded by Hassebrook to authorize the Chair to form a subcommittee comprised of no more than ten directors to conduct a search for the next General Manager of the Lower Platte South NRD, which shall include soliciting applications and conducting interviews in a process facilitated by an executive search firm. The motion failed.

AYE: Baker, Green, Hassebrook, Schutz and Yoakum

NAY: Aldridge, Andersen, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Seacrest, Spangler and Vogel

ABSTAIN: None

NOT PRESENT: Eagan and Hellerich

It was moved by Jacobson and seconded by Vogel to authorize the Chair to attempt to negotiate an employment agreement with the Assistant General Manager to be the next General Manager of the Lower Platte South NRD, which employment agreement would be considered by the Board for approval. The motion was approved.

AYE: Aldridge, Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

ABSTAIN: None

NOT PRESENT: Eagan and Hellerich

ITEM 8. REPORT OF THE RECREATION, FORESTRY & WILDLIFE SUBCOMMITTEE AND
CONSIDERATION OF RECOMMENDATIONS

Hawkins stated that the Recreation, Forestry & Wildlife subcommittee met on August 14, 2025.

Hawkins moved the Recreation, Forestry & Wildlife Subcommittee's recommendation that the Board of Directors authorize the Assistant General Manager to approve the Scope of Work Agreement with JEO Consulting Group for design and engineering of a trail segment in the Prairie Corridor for \$76,800. The motion was approved.

AYE: Aldridge, Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Lamberty, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

ABSTAIN: None

NOT PRESENT: Eagan, Hellerich and Landis

Hawkins moved the Recreation, Forestry & Wildlife Subcommittee's recommendation that the Board of Directors approve a resolution to apply for a Recreational Trails Program grant for funds to construct a trail segment in the Prairie Corridor.

Will Inselman, Resources Coordinator, answered questions of the Board regarding the trail segment in the Prairie Corridor and the Recreational Trails Program grant.

The motion was approved.

AYE: Aldridge, Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

ABSTAIN: None

NOT PRESENT: Eagan and Hellerich

Hawkins moved the Recreation, Forestry & Wildlife Subcommittee's recommendation that the Board of Directors approve the Recreational Trail Assistance Program application from the Revitalization Association of Weeping Water for \$25,000 to assist in the development of a city trail. The motion was approved.

AYE: Aldridge, Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

ABSTAIN: None

NOT PRESENT: Eagan and Hellerich

Hawkins moved the Recreation, Forestry & Wildlife Subcommittee's recommendation that the Board of Directors authorize the Assistant General Manager to sign an agreement with Theisen Construction Inc. for the repair of a bridge on the Oak Creek Trail for \$153,000.

It was moved by Hawkins and seconded by Spangler to amend the motion by adding "waive Operating Policy G-5 Competitive Bidding and" prior to "authorize the". The motion was approved.

AYE: Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Vogel and Yoakum

NAY: Aldridge

ABSTAIN: None

NOT PRESENT: Eagan, Hellerich, Lamberty and Spangler

Will Inselman, Resources Coordinator, answered questions of the Board regarding repairs to the bridge and qualifications to repair it.

The revised motion to waive Operating Policy G-5 Competitive Bidding and authorize the Assistant General Manager to sign an agreement with Theisen Construction, Inc. for the repair of a bridge on the Oak Creek Trail for \$153,000 was approved.

AYE: Aldridge, Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

ABSTAIN: None

NOT PRESENT: Eagan, Hellerich and Lamberty

ITEM 9. REPORT OF THE WATER RESOURCES SUBCOMMITTEE AND CONSIDERATION OF RECOMMENDATIONS

Jacobson stated that the Water Resources Subcommittee met on August 11, 2025.

Jacobson moved the Water Resources Subcommittee's recommendation that the Board of Directors waive Operating Policy G-5 Competitive Bidding and purchase the Janssen Road Structure principal spillway and drawdown pipe from Industrial Sales for \$35,530.50. The motion was approved.

AYE: Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

VOTING "PRESENT": Aldridge

ABSTAIN: None

NOT PRESENT: Eagan, Hellerich and Lamberty

Jacobson stated that four bids were received for the Janssen Road Structure Spillway Replacement Project.

| Contractor | Bid |
|-----------------------------------|--------------|
| Tim Sisco Construction LLC | \$122,114.85 |
| MC Wells Contracting LLC | \$178,682.00 |
| Gana Trucking & Excavating, Inc. | \$180,764.40 |
| H.R. Bookstrom Construction, Inc. | \$234,937.00 |

Jacobson moved the Water Resources Subcommittee's recommendation that the Board of Directors approve the low bid of \$122,114.85 from Tim Sisco Construction LLC for the Janssen Road Structure Spillway Replacement Project.

Drew Ratkovec, Projects Coordinator, answered questions of the Board regarding the Janssen Road Structure Spillway Replacement Project.

The motion was approved.

AYE: Aldridge, Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

ABSTAIN: None

NOT PRESENT: Eagan and Hellerich

Jacobson stated that in the subcommittee meeting the motion to approve the request for a well variance by Mike Rezac failed. He explained that per our Groundwater Rules and Regulations, requests for variance must be acted upon by the full board, therefore, the request for the well variance is being brought forward to the Board.

It was moved by Schutz and seconded by Peterson that the Board of Directors grant a variance to Mike Rezac for the proposed Class 3 well, specifically allowing them to locate this well within 600 feet of existing wells with the same or higher preference of use (Section C, Rule 10a).

Steve Herdzina, Water Resources Compliance Specialist, David Potter, Assistant General Manager and Corey Wasserburger, Legal Counsel, answered questions of the Board regarding the request for variance and provisions of the Groundwater Rules and Regulations. Mike Rezac addressed the Board.

The motion was approved.

AYE: Green, Hassebrook, Jacobson, Lamberty, Landis, Lewis, Matejka, Peterson, Ruth, Schutz and Yoakum

NAY: Aldridge, Andersen, Baker, Hawkins, Mealer, Seacrest, Spangler and Vogel

ABSTAIN: None

NOT PRESENT: Eagan and Hellerich

Steve Herdzina, Water Resources Compliance Specialist and Madiline Johnson and Tyler Martin with the Nebraska Department of Water, Energy and Environment (DWEE) presented the 2024 Integrated Management Annual Report to the Board and answered questions from the Board. David Potter, Assistant General Manager, answered questions of the Board regarding the report.

Jacobson moved the Water Resources Subcommittee's recommendation that the Board of Directors accept the 2024 Annual Integrated Management Plan Report. The motion was approved.

AYE: Aldridge, Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

ABSTAIN: None

NOT PRESENT: Eagan and Hellerich

ITEM 10. REPORT OF THE LAND RESOURCES SUBCOMMITTEE AND CONSIDERATION OF RECOMMENDATIONS

Vogel stated that the Land Resources Subcommittee met on August 14, 2025. He reported that twenty cost-share applications have been received for installing water quality improvement practices for the NRD's Fall Conservation Program.

Vogel moved the Land Resources Subcommittee's recommendation that the Board of Directors approve the 20 identified cost-share applications totaling an amount of \$288,200.00.

| Applicant | SEC | TWN | RNG | County | Practice | Amount |
|--|-----|-----|-----|-----------|------------------------------|--------------|
| Paulene Hauschild | 2 | 9 | 11 | Otoe | Terraces | \$15,000.00 |
| James Buchholz | 7 | 9 | 12 | Otoe | Terraces | \$15,000.00 |
| Bruce R. Pratt | 12 | 10 | 10 | Cass | Terraces / Grassed Waterways | \$5,717.00 |
| Merle Backemeyer | 18 | 10 | 10 | Cass | Terraces | \$6,705.00 |
| Perkins Garrett Palmer Farms LLC | 8 | 10 | 11 | Cass | Terraces | \$15,000.00 |
| Janet L. Hansen Trust | 2 | 10 | 12 | Cass | Terraces | \$15,000.00 |
| Larry Vogler | 3 | 10 | 12 | Cass | Terraces / Grassed Waterways | \$4,754.00 |
| Perkins Palmer Farms LLC | 26 | 10 | 12 | Cass | Terraces | \$15,000.00 |
| Straub Perkins Palmer Farms LLC | 27 | 10 | 12 | Cass | Terraces | \$15,000.00 |
| Gregg Stratton | 27 | 11 | 9 | Cass | Terraces | \$15,000.00 |
| Merry S. Drake | 16 | 11 | 11 | Cass | Terraces | \$10,617.00 |
| Luetchens Family LLC | 17 | 11 | 11 | Cass | Terraces | \$15,000.00 |
| David Kraeger | 2 | 11 | 12 | Cass | Terraces | \$15,000.00 |
| Everett & Sharon Boren Revocable Trust | 21 | 11 | 14 | Cass | Terraces | \$12,911.00 |
| Paul Mundt | 18 | 7 | 5 | Lancaster | Terraces | \$15,000.00 |
| Cardwell Ranch II LLC | 16 | 8 | 6 | Lancaster | Terraces | \$15,000.00 |
| Tim Benes | 9 | 12 | 6 | Lancaster | Terraces | \$15,000.00 |
| Carol A. Schildt Revocable Trust | 10 | 10 | 4 | Seward | Terraces | \$6,034.00 |
| Debra Troyer | 9 | 10 | 4 | Seward | Terraces | \$40,558.00 |
| Thomas L. Sieck Revocable Trust | 21 | 10 | 4 | Seward | Sediment Basin | \$20,904.00 |
| | | | | | TOTAL | \$288,200.00 |

The motion was approved.

AYE: Aldridge, Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Vogel and Yoakum

NAY: None

ABSTAIN: Spangler

NOT PRESENT: Eagan and Hellerich

ITEM 11. REPORT OF THE URBAN SUBCOMMITTEE AND CONSIDERATION OF RECOMMENDATIONS

Landis stated that the Urban Subcommittee met on August 14, 2025. He stated that a quorum was not present.

It was moved by Landis and seconded by Yoakum to recommend the Board of Directors approve the Professional Services Agreement Amendment #2 with JEO Consulting Group for Salt Creek 10th – 14th Stream Stabilization Project for \$72,658.00. The motion was approved.

AYE: Aldridge, Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

ABSTAIN: None

NOT PRESENT: Eagan and Hellerich

It was moved by Landis and seconded by Ruth to recommend the Board of Directors approve the Professional Services Agreement Amendment #1 with Houston Engineering for Oak Creek Drainage Structure Project for \$38,943.00. The motion was approved.

AYE: Aldridge, Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

ABSTAIN: None

NOT PRESENT: Eagan and Hellerich

ITEM 12. NOTICE OF SETTLEMENT CLAIM OF FORMER EMPLOYEE

Andersen presented the following statement: Nebraska law requires the District to maintain a public record of all settled claims and this is intended to satisfy that requirement. Michael Sousek, a former employee, resigned his position with the District. He and the District agreed to compromise and settle all potential claims related to his employment with the District.

ITEM 13. RESOLUTION EXTENDING THE AUTHORIZATION OF THE ASSISTANT GENERAL MANAGER

It was moved by Andersen and seconded by Landis that the Board of Directors extend the authorization of the Assistant General Manager to temporarily assume the duties and responsibilities of the General Manager until a new General Manager is hired, unless the Board takes action to terminate or modify the authorization prior to that date. The motion was approved.

AYE: Aldridge, Andersen, Baker, Green, Hassebrook, Hawkins, Jacobson, Lamberty, Landis, Lewis, Matejka, Mealer, Peterson, Ruth, Schutz, Seacrest, Spangler, Vogel and Yoakum

NAY: None

ABSTAIN: None

NOT PRESENT: Eagan and Hellerich

ITEM 14. NEBRASKA ASSOCIATION OF RESOURCES DISTRICTS (NARD) REPORT

John Yoakum reported that the NARD Annual Conference is scheduled for September 28 - 30, 2025 and, urged Directors to attend.

ITEM 15. PERMIT AND PROGRAM APPROVALS

A report of permit and program approvals was distributed.

ITEM 16. SCHEDULE OF UPCOMING EVENTS AND ACTIVITIES

A schedule of upcoming events and activities was mailed out.

ITEM 17. FOR INFORMATION ONLY

Various memos were mailed out.

There being no other business, the meeting was adjourned at 8:04 p.m. The undersigned, the duly elected and acting Secretary of the Lower Platte South Natural Resources District (the "District"), hereby certifies that the foregoing is a true and correct copy of the minutes of the meeting of the Board of Directors of the District held on August 20, 2025 that all of the matters and subjects discussed at the meeting were contained in the agenda for the meeting, kept continually current and readily available for public inspection at the principal office of the District during normal business hours, and except for items of an emergency nature, the agenda was not altered later than twenty-four (24) hours before the scheduled commencement of the meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the above minutes were in written form and available for public inspection within ten working days or prior to the next convened meeting, whichever occurred earlier; and, that reasonable efforts were made to provide all news media requesting notification of the meeting and of the time and place of said meeting and the subjects to be discussed at said meeting.

Christine Lamberty, Secretary

/dr