



LOWER PLATTE SOUTH natural resources district

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REVISED AGENDA

LOWER PLATTE SOUTH NATURAL RESOURCES DISTRICT
BOARD OF DIRECTORS MEETING
DECEMBER 17, 2025, 5:30 PM
LOWER PLATTE SOUTH NRD, LINCOLN, NEBRASKA

Call Meeting to Order

Welcome

Pledge of Allegiance

Public Meeting Law Poster, Silence Cell Phones and Prohibition of Concealed Weapons

Public Comments on Non-Agenda Items

1. Roll Call of Directors.
2. Publication of Legal Notice of Meeting.
3. Consideration of Directors' absences. [ACTION]
4. Adopt Agenda [ACTION]
5. Recognition of Employee Anniversaries, *announcement of new employee, and presentation of 2025 Year in Review*. [NO ACTION]
6. Approval of Board of Directors Meeting Minutes.
 - a. *October-15 November 19*, 2025 Board of Directors Meeting Minutes. [ACTION]
7. Report of the Finance and Planning Subcommittee and consideration of recommendations: (Lewis)
 - a. Financial Report, July 1, 2025 through November 30, 2025 and publication of expenditures for November 2025. [ACTION]
 - b. Consideration of Agreement with HBE for Auditing Services. [ACTION]
 - c. Consideration of Professional Services Agreement with JEO Consulting Group for Office Building – Campus Programming and Preliminary Design. [ACTION]
8. Report of the Executive Subcommittee and consideration of recommendations: (Andersen)
 - a. Consideration of Agreement for database consulting. [ACTION]
 - b. Consider approval of the Nebraska Department of Correctional Services / Cornhusker State Industries Work Crew Agreement. [ACTION]
 - c. Consideration of ROTH 457 Retirement Optional Plan. [ACTION]
 - d. Consideration of Contract for Human Resources Consultant. [ACTION]
 - e. Consider modifications to Operating Policy C-5: Conferences and Meetings. [ACTION]
 - f. Consider modifications to Operating Policy C-23: Oath of Office. [ACTION]
 - g. Consider modifications to Operating Policies F-3: Procedures and Controls for Obligation and Expenditures of District Funds; G-3: Procedure for Hiring Consultants for Professional Services and G-5: Competitive Bidding. [ACTION]

- h. Consider modifications to Personnel Policy General; No. 4: Internships; No. 5: Term of Employment; No. 7: Attendance and Punctuality; No. 13: Pay Period; and No. 20: Holidays. [ACTION]
 - i. Consider modifications to Personnel Policy General; No. 14: Overtime and Compensatory Time. [ACTION]
 - j. Consider modifications to Personnel Policy General; No. 21: Vacation. [ACTION]
 - k. Consider modifications to Personnel Policy General; No. 29: Employee Recognition. [ACTION]
 - l. Consider modifications to Personnel Policy General; No. 38: Use of District Resources and No. 54: Computers, Internet, E-mail, and Other Electronic Resources. [ACTION]
 - m. Consider modifications to Personnel Policy General; No. 47: Non-Discrimination and Non-Harassment Policy. [ACTION]
 - n. Consideration of retroactive anniversary rewards for staff. [ACTION]
9. Report of the Recreation, Forestry & Wildlife Subcommittee and consideration of recommendations: (Lamberty)
- a. Consideration of a MoPac East Trail License Agreement for a trail crossing. [ACTION]
 - b. Consideration of an amendment to the Bagley Conservation Easement. [ACTION]
10. Report of the MoPac East – Lied Connector Subcommittee and consideration of recommendations: (Peterson)
- a. Consideration of bids for tree removal services for the MoPac East Trail expansion from 334th Street to 346th Street. [ACTION]
11. Report of the Land Resources Subcommittee and consideration of recommendations: (Vogel)
- a. Consideration of Surface Water Quality Best Management Practices (BMP) cost-share application for fall work. [ACTION]
12. Report of the Urban Subcommittee and consideration of recommendations: (Landis)
- a. Consideration of the Community Assistance Program (CAP) Policy Guide Revisions. [ACTION]
 - b. Consideration of bids for the Salt Creek Streambank Stabilization 13th Street to 14th Street Project. [ACTION]
 - c. Consideration of USGS Joint Funding Agreement with USGS for Deadmans Run Streamgage at 38th Street. [ACTION]
 - d. Consideration of the Interlocal Cooperation Agreement with the City of Lincoln for the Deadmans Run Flood Reduction Project. [ACTION]
13. Report of the Platte River Subcommittee and consideration of recommendations: (Hellerich)
- a. Consideration of Second Amendment to the Interlocal Agreement with Papio-Missouri River NRD for Platte River cameras. [ACTION]
14. Nebraska Association of Resources Districts (NARD) Report. (Yoakum) [NO ACTION]
15. Nominating Committee announcement. (Andersen) [NO ACTION]
16. Permit and Program Approvals. [NO ACTION]
17. Schedule of Upcoming Events and Activities. [NO ACTION]
18. For Information Only. [NO ACTION]

~~19. Presentation of 2025 Year in Review. [NO ACTION]~~

Adjourn

Revisions shown in red, bold italic