



3125 PORTIA STREET
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Memorandum

Date: May 8, 2014
To: File
From: Glenn D. Johnson, General Manager *GDJ*
Subject: Executive Subcommittee Meeting

The Executive Subcommittee met at the LPSNRD office on Thursday, May 8, 2014 at 12:00 PM. Subcommittee members present were Samuelson, Stevens, Osborn, Potter, and Gaebel. Also present were Steve Seglin, Paul Zillig, Kathy Spence, and Glenn Johnson .

The first agenda items were related to the update of the Long Range Implementation Plan and the FY 2015 Budget for the Personnel/Policies/Legislation program area in the LRIP. This involved a brief review of the FY 2014 Accomplishments, and the NRD Master Plan VISIONS and Desired Outcomes. The Subcommittee then reviewed the draft LRIP Actions for this program area for FY 2015 and for the years FY 2016 – FY 2019. The subcommittee added \$1,500 for Pre-session meeting/breakfast with State Senators. The draft FY 2015 Expenditures for the Personnel Costs were based on proposed salary adjustments and a continuation of FY 2014 benefits costs. It was moved by Potter, seconded by Stevens and unanimously approved to recommend the LRIP proposals and FY 2015 recommendations to the Finance and Planning Subcommittee.

The subcommittee next considered adjustments in staff salaries for FY 2015. Johnson recommended an across-the-board cost-of-living increase in salary of 2.25% and an additional amount of \$20,361 to make certain individual salary adjustments. **It was moved by Samuelson, seconded by Stevens, and unanimously approved, to recommend the Board of Directors approve salary adjustments for FY 2015 including a 2.25% cost-of-living adjustment and an additional \$20,361 from which the General Manager can make individual salary adjustments.**

The subcommittee reviewed the proposed 2015 Operational Agreement with NRCS/USDA for full and part-time technical and secretarial assistance to the county NRCS offices, a copy of which is attached. **It was moved by Potter, seconded by Samuelson, and unanimously approved to recommend the Board of Directors approve the 2015 Operational Agreement with USDA/NRCS for field office staffing assistance.**

Next the subcommittee reviewed the status of the Hendren v LPSNRD lawsuit on an injury on the Mopac East Trail. They also reviewed the situation on the Wilson Flood Control Dam in Cass County where the landowner has placed fill and constructed a building in the floodpool and within the permanent easement; the District has given 60-day notice to remove the structure.

**LOWER PLATTE SOUTH
NATURAL RESOURCES DISTRICT**



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The final item involves the Salt Creek levees through Lincoln and the determination by the US Army Corps of Engineers following their Periodic Inspection that certain deficiencies exist. To retain eligibility in the PL 84-99 Emergency Flood Repair Program, the NRD must submit a Letter of Intent that it intends to correct the deficiencies and develop a Systemwide Improvement Framework Plan for the levee system. **It was moved by Gaebel, seconded by Potter, and unanimously approved to recommend the Board of Directors endorse the Letter of Intent to the Corps of Engineers for the Salt Creek Levee System to prepare a Systemwide Improvement Framework Plan and requesting retaining eligibility in the PL 84-99 Program.**

The meeting adjourned at 1:25 PM.

GDJ:gdj

Pc: Directors
Steve Seglin